

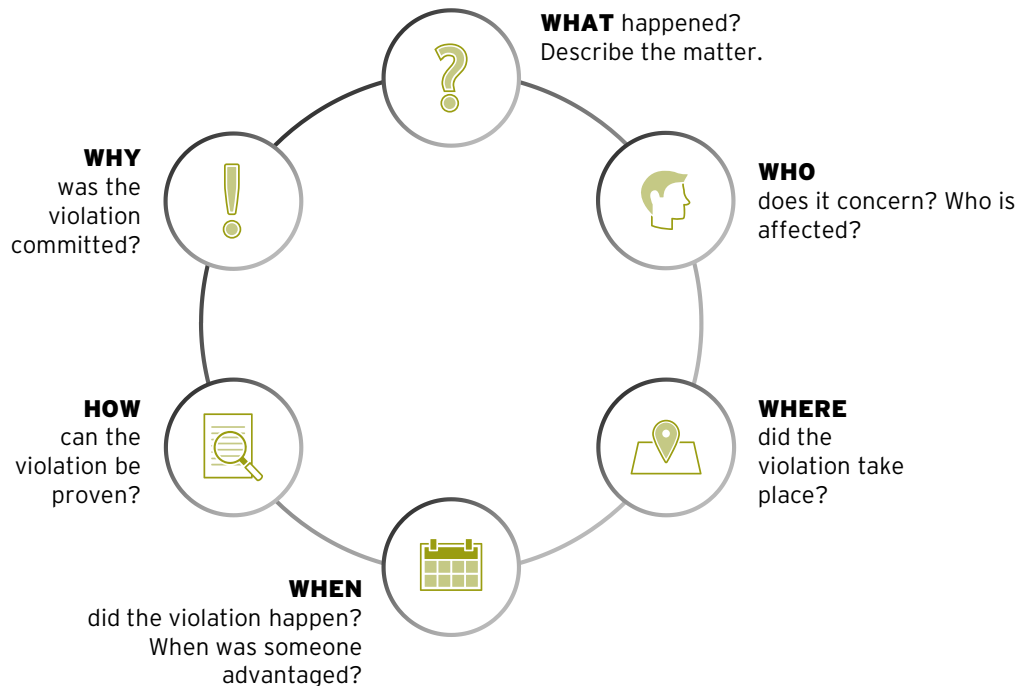
## Whistleblower System - Premise

Complying with statutory regulations and internal rules has top priority within Automobili Lamborghini. We can only avoid damage to our company, our employees and business partners if rules and standards are respected. Consequently, misconduct must be recognized swiftly, processed and immediately remedied. That calls for vigilance on the part of everyone along with a willingness to draw attention to possible serious regulatory violations on the basis of Reasonable Suspicion.

Everyone must be willing and able to report specific information on regulatory violations made by Lamborghini employees using the Whistleblower System anytime, in any language. Examples include violations of the **Ethic Code** or **antitrust law, corruption**, infringement of **human rights, theft, discrimination**, or **workplace harassment**.

- The Whistleblower System guarantees the greatest possible **protection for whistleblowers** and **persons implicated**. An investigation is not initiated until the hint has been reviewed thoroughly and if there are **concrete indications** of a regulatory violation.
- The information is handled as part of a fair and **confidential process**. **Discrimination, intimidation or hostility** resulting from a report to the Group Whistleblower System will be investigated and **penalized** under the same process.

## Whistleblower - How do I make a report?



To ensure the report being submitted to the appointed bodies can be handled and investigated appropriately, it is important for the report to be as specific as possible.

It will be helpful if the following questions can be answered:

- There will be strict confidentiality and secrecy throughout the investigative process.
- The whistleblower is asked to describe the matter in terms that can also be understood by non-specialists. It will be helpful in that regard if the whistleblower is available to answer further questions.

# Whistleblower - Where can I submit a report?

## Group Whistleblower Channels



### VW Group Ombudsperson\* (external lawyers):

#### Dr. Rainer Buchert:

- **Phone:** +49-69-710 33 330 or +49-6105-92 13 55
- **Fax:** +49-69-710 34 444
- **E-Mail:** [dr-buchert@dr-buchert.de](mailto:dr-buchert@dr-buchert.de)
- **Mail:** Dr. Rainer Buchert, Bleidenstraße 1, 60311 Frankfurt am Main
- **In person:** Bleidenstraße 1, 60311 Frankfurt am Main

*Please arrange an appointment in advance on the phone numbers given above.*

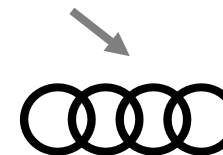
- <http://www.ombudsleute-der-volkswagen-ag.de>
- <http://www.ombudsmen-of-volkswagen.com>

\* They will forward the hints, received from whistleblowers, to the Audi Investigation Office.

Also  
anonymous  
hints

#### Thomas Rohrbach:

- **Phone:** +49-69-65 30 03 56
- **Fax:** +49-69-65 00 95 23
- **E-Mail:** [rohrbach@ra-rohrbach.de](mailto:rohrbach@ra-rohrbach.de)
- **Mail:** Thomas Rohrbach, Wildgäßchen 4, 60599 Frankfurt am Main
- **In person:** Wildgäßchen 4, 60599 Frankfurt am Main



### Audi Investigation Office:

- **Postal address/In person\*:** AUDI AG, Whistleblower System, 85045 Ingolstadt
- **E-Mail:** [whistleblower-office@audi.de](mailto:whistleblower-office@audi.de)
- **24/7 Hotline:**  
+ 800 444 46300 (toll-free service)\*\*  
+ 49 5361 946300 (chargeable number)
- **Online reporting channel (for anonymous hints):**  
[www.bkms-system.com/audi](http://www.bkms-system.com/audi)

Also  
anonymous  
hints

\* Appointments may be arranged in advance via [whistleblower-office@audi.de](mailto:whistleblower-office@audi.de).

\*\* If your local telephone provider does not support the toll-free service, you can call the following chargeable number. Please note that the + needs to be replaced by the international access code. H24 guarantees anonymity.

An **additional contact point** for queries or alerts is the **Independent Body\* of Automobili Lamborghini**. Below the contacts:

- **Postal address:** Automobili Lamborghini S.p.A., «Independent Body», 40019 Sant'Agata Bolognese (BO)
- **E-Mail:** [odv@lamborghini.com](mailto:odv@lamborghini.com)  
[odv-anonymous@lamborghini.com](mailto:odv-anonymous@lamborghini.com) (for anonymous hints)

*\*Please note that according to the existing Policy, all the hints with suspicion of serious regulatory violation committed by the employees of Automobili Lamborghini will be immediately forwarded to Audi Investigation Office.*