Our Whistleblower System

Complying with statutory regulations, internal rules, and the principles laid down in our Ethnic Code and the Code of Conduct for Business Partners has top priority at Lamborghini.

The success of our company is based on Integrity and Compliance. To meet these standards, it is important to learn potential employee-superior misconduct and to put a stop to it. Therefore, Audi Investigation Office operates an independent, impartial and confidential Whistleblower System on our behalf.

As a pillar of our Whistleblower System is the principle of procedural fairness. It also guarantees the greatest possible protection for whistleblowers, persons implicated and employees contributing to the investigation of reported misconduct.

This also includes offering opportunities for anonymous reporting and communication by anonymity, for those who do not wish to make use of our Whistleblower System, is always guaranteed. We take all necessary measures to prevent retaliation of whistleblowers and all persons who contribute to investigations at Lamborghini. Persons implicated are provided with specific, informal protection until the violation is proven. Investigations will be conducted with the utmost confidentiality. The information will be processed in a fair, fast and protected process.

How do we process your report?

The qualified and experienced colleagues at the Audi Investigation Office examine every report for potential misconduct by a Volkswagen Group employee thoroughly and follow it up systematically. First, a confirmation of receipt will be sent. The Audi Investigation Office then assesses the report. This includes gathering facts particularly from the whistleblower. Only if this initial evaluation shows grounds for suspicion of a violation, an investigation by a dedicated Investigating Unit will be initiated. A record of the investigations will be assessed by the Audi Investigation Office. Appropriate measures will be recommended Information about the status and the outcome of the procedure will be given to you without undue delay.

Potential violations of the Code of Conduct for Business Partners by suppliers, including serious risks and violations of human rights and environment by direct and indirect suppliers, can also be reported to the Audi Investigation Office – as well as reports requiring otherwise immediate reaction. The Audi Investigation Office will inform the responsible departments, who will process the issue accordingly. This principally includes taking the necessary measures to minimize or end violations and/or risks.

The processing time varies depending on the subject of the procedure.


Reporting Channels of our Whistleblower System

The Whistleblower System offers various channels to report potential employee misconduct that allow a swift review and reaction by our company if necessary.

24/7 Hotline

You can make a report at 365 days, 24 hours, using the international toll-free number: +49 0 444 4636030.

If your local telephone provider does not support the tollfree service, you can call the following chargeable number: +49 5361 9466300.

*Depending on the country you are calling from it is possible that the international toll-free hotlines available in some telephone networks providers do not support the service. If so, please use the chargeable number or your country specific number.

Ombudspersons

VW Group has appointed two external lawyers (ombudspersons) who act as neutral mediators. They advise on the Whistleblower System or ensure that requests from whistleblowers are forwarded anonymously to the Investigation Office if desired.

If you want to get in contact with the Ombudsperson you can find their contact details here: http://www.ombudsmen-volkswagen.com/.

Bundesanwalter

The General Public Prosecutor has been appointed to act as a trusted authority. It is committed to the protection of whistleblowers and will independently investigate the allegations made.

*Please note that according to the existing Policy, all the hints with suspicion of serious regulatory violation committed by the employees of Automobil Lamborghini will be immediately forwarded to Audi Investigation Office. For information in this regard, please refer to the Organizational Model-2390 and Independent Body Company’s website.

Only if it is considered that a report of a breach relevant under Legislative Decree 242/2023 has not been effectively followed up or that there may be a risk of retaliation, or that the breach may constitute an imminent or obvious danger to the public interest, the whistleblower has the option of making a report to the ANAC through the website https://www.anticorruzione.it/whistleblowing

For the rules to be applied in the processing of personal data click here • Privacy Policy.

Do you have further questions, or do you need a local contact?

Questions or suggestions for improvement concerning the Whistleblower System can also be addressed to the Investigation Office.

If you have been interviewed in terms of an investigation, you have the possibility to give feedback to the Ombudspersons as independent counterparty.

Furthermore, our local Compliance Officer can also be addressed in all matters of the Whistleblower System via compliance@lamborghini.com

How do I make a report?

Everyone must be willing and able to report specific information on regulatory violations made by Lamborghini employees using the Whistleblower System anytime, in any language. Examples include violations of the Ethic Code or anti-trust law, corruption, infringement of human rights, theft, discrimination, or workplace harassment. In addition to employees, also business partners, customers or other third parties can submit reports if they have specific information about regulatory violations.

The Whistleblower System guarantees the greatest possible protection for whistleblowers and all the people involved in the investigations.

An investigation is not initiated until the hint has been reviewed thoroughly and if there are concrete indications of a regulatory violation.

The information is handled as part of a fair and confidential process.

Discrimination, information or hostility resulting from a report to the Whistleblower System will be investigated and penalized under the same process.

In the case of an investigation initiated against the Whistleblower System will be investigated and penalized under the same process.

Do you have any questions or do you need a local contact?

The rules to be applied in the processing of personal data click here • Privacy Policy.

How do I make a report?

Everyone must be willing and able to report specific information on regulatory violations made by Lamborghini employees using the Whistleblower System anytime, in any language. Examples include violations of the Ethic Code or anti-trust law, corruption, infringement of human rights, theft, discrimination, or workplace harassment. In addition to employees, also business partners, customers or other third parties can submit reports if they have specific information about regulatory violations.

The Whistleblower System guarantees the greatest possible protection for whistleblowers and all the people involved in the investigations.

An investigation is not initiated until the hint has been reviewed thoroughly and if there are concrete indications of a regulatory violation.

The information is handled as part of a fair and confidential process.

Discrimination, information or hostility resulting from a report to the Whistleblower System will be investigated and penalized under the same process.

In the case of an investigation initiated against the Whistleblower System will be investigated and penalized under the same process.