



Our Whistleblower System

Complying with statutory regulations, internal rules, and the principles laid down in our Ethic Code and the Code of Conduct for Business Partners has top priority at Lamborghini.

The success of our company is based on Integrity and Compliance. To meet these standards, it is important to learn of potential employee or supplier misconduct and to put a stop to it. Therefore, Audi Investigation Office operates an independent, impartial and confidential Whistleblower System on our behalf.

A key pillar of our Whistleblower System is the principle of procedural fairness. It also guarantees the greatest possible protection for whistleblowers, persons implicated and employees contributing to the investigation of reported misconduct.

This also includes offering opportunities for anonymous reporting and communication, and anonymity, for those who do not misuse our Whistleblower System, is always guaranteed. We take all necessary measures to prevent retaliation of whistleblowers and all persons who contribute to investigations at Lamborghini. Persons implicated are presumed innocent until the violation is proven. Investigations will be conducted with the utmost confidentiality. The information will be processed in a fair, fast and protected process.

How do we process your report?

The qualified and experienced colleagues at the Audi Investigation Office examine every report for potential misconduct by a Volkswagen Group employee thoroughly and follow it up systematically.

First, a confirmation of receipt will be sent. The Audi Investigation Office then assesses the report. This includes gathering facts particularly from the whistleblower. Only if this initial evaluation shows grounds for suspicion of a violation, an investigation by a dedicated Investigating Unit will be started. Afterwards, the results of the investigation will be assessed by the Audi Investigation Office and appropriate measures will be recommended. Information about the status* and the outcome of the procedure will be given to you without undue delay.

Potential violations of the Code of Conduct for Business Partners by suppliers, including serious risks and violations of human rights and environment by direct and indirect suppliers, can also be reported to the Audi Investigation Office - as well as reports requiring otherwise immediate actions. The Audi Investigation Office will inform the responsible departments, who will process the issue accordingly. This particularly includes taking the necessary measures to minimize or end violations and/or risks.

* The processing time varies depending on the subject of the procedure

(Find more information on the procedural principles of the Audi Group Complaints Procedure here: https://www.audi.com/content/dam/gbp2/company/sustainability/downloads/documents-and-policies/2022/Rulesofprocedure_Verfahrensordnung_final.pdf)

Reporting Channels of our Whistleblower System

The Whistleblower System offers various channels to report potential employee misconduct that allow a swift review and reaction by our company if necessary.

24/7 Hotline

You can make a report at 365 days, 24 hours, using the international toll-free number:
+800 444 46300*.

If your local telephone provider does not support the toll-free service, you can call the following chargeable number:
+49 5361 946300.

*Depending on the country you are calling from it is possible that the international toll-free hotline is not available since some telephone network providers do not support the service. If so, please use the offered chargeable number or your country specific number.

Country	Toll Free Number	Local Number
Brazil	0800-5912743	021-23911381
Mexico	001-800-4610242	0155-71000355
Slovak Republic	0800-002576	02-33325602
USA	833-6571574	908-2198092
South Africa	0800-994983	021-1003533
Malaysia	1-800-819523	0154-600099
Argentina	0800-6662992	011-52528632
Germany	0800 444 46300	05361-946300

Ombudspersons

VW Group has appointed two external lawyers (ombudspersons) who act as neutral mediators. They advise on the Whistleblower System or ensure that reports from whistleblowers are forwarded anonymously to the Investigation Office if desired.

If you want to get in contact with the Ombudsperson you can find their contact details here: <http://www.ombudsmen-of-volkswagen.com/>

Online Reporting Channel

You have the option of using a web-based communication platform to contact the Investigation Office in many languages. This system is confidential and technically secured. Even if your preferred language is not offered in the reporting channel, you can use any language to submit your report. You can also contact the Investigation Office in any language via e-mail or mail

Link: <https://www.bkms-system.com/bkwebanon/report/clientInfo?cin=laudi9&c=-1&language=eng>

E-mail

You can get in contact with the Audi Investigation Office via e-mail:

▪ whistleblower-audi@audi.de

AUDI AG

Postal address: Audi AG
Whistleblower System
85045 Ingolstadt, Germany

In person: Audi Investigation Office
AUDI AG
85045 Ingolstadt, Germany

Appointments may be arranged in advance via whistleblower-office@audi.de.

Additional Reporting Channel

An additional contact point for queries or alerts is the Independent Body* of Automobili Lamborghini available at:

- odv@lamborghini.com
- odv-anonymous@lamborghini.com
- **Postal address:** Automobili Lamborghini S.p.A. Independent Body, Via Modena 12 -40019 - Sant'Agata Bolognese (BO) - Italy

*Please note that according to the existing Policy, all the hints with suspicion of serious regulatory violation committed by the employees of Automobili Lamborghini will be immediately forwarded to Audi Investigation Office.

For the rules to be applied in the processing of personal data [click here](#) > Privacy Policy.

Do you have further questions or do you need a local contact?

Questions or suggestions for improvement concerning the Whistleblower System can also be addressed to the Investigation Office.

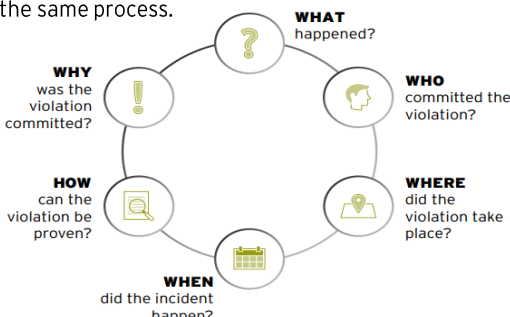
If you have been interviewed in terms of an investigation, you have the possibility to give feedback to the Ombudsperson as independent counterpart

Furthermore, our local Compliance Officer/responsible function can also be addressed in all matters of the Whistleblower System via compliance@lamborghini.com

How do I make a report?

Everyone must be willing and able to report specific information on regulatory violations made by Lamborghini employees using the Whistleblower System anytime, in any language. Examples include violations of the Ethic Code or antitrust law, corruption, infringement of human rights, theft, discrimination, or workplace harassment. In addition to employees, also business partners, customers or other third parties can submit reports if they have specific information about regulatory violations.

- The System **guarantees the greatest possible protection** for whistleblowers and all the people involved in the investigations.
- An investigation is not initiated until the hint has been reviewed thoroughly and if there are **concrete indications** of a regulatory violation.
- The information is handled as part of a fair and **confidential process**.
- Discrimination, intimidation or hostility resulting from a report to the Group Whistleblower System will be investigated and penalized under the same process.



To ensure the report being submitted to the appointed bodies can be handled and investigated appropriately, it is important for the report to be as specific as possible. It will be helpful if the questions in the figure can be answered.

- There will be **strict confidentiality and secrecy** throughout the investigative process.
- The whistleblower is asked to describe the matter in terms that can also be understood by non-specialists. It will be helpful in that regard if the whistleblower is available to answer further questions.